

Tapping Out



VOLUME 110 | MARCH 2026

IN FULL COLOR

IN THIS ISSUE



797-frame assembly at Decatur, [pg. 10](#)



Baby Announcements, [pgs. 5, 8, 9, 10](#)



Pattern Shop, [pg. 7](#)



Employee Spotlights, [pg. 2](#)



Memory Lane, [pg. 3](#)

Shout Outs!

MILESTONES THIS ISSUE FOR CONTINUOUS EMPLOYMENT

NAME	YEARS OF SERVICE	DATE
Tyler Wigley	5	1/4/2021
Tyler Mix	5	1/25/2021
Jeff Pycke	40	1/6/1986
Angel Groff	5	3/22/2021
Brennen Simonton	15	3/16/2011

EMPLOYEE SPOTLIGHTS



Sequoia Quillen – Sequoya was hired on 1/16/2023. Sequoya works in the Foundry Dept. as a Core Finisher. Sequoya’s hobbies are painting and spending time with family. (January 2026)



Zachory Sauer – Zachory was hired on 8/18/2025. Zachory works in the Cleaning Room Dept. as Quality Inspector. Zachory’s hobbies are being outdoors and going to the park with his fiancé and son. (January 2026)



Dylan Pruitt - Dylan was hired on 4/10/2023. Dylan works in the Maintenance Dept. as a Maintenance Mechanic. Dylan’s hobbies are hiking and kayaking. (February 2026)



Nathan Swanson – Nathan was hired on 6/22/2020. Nathan works in the Ladle Dept. as a Heat Pourer. Nathan’s hobbies are spending time with family, playing video games and golfing. (February 2026)



Jeremy Jessie - Jeremy was hired on 9/27/1996. Jeremy works in the Machine Dept. as a Machine Operator. Jeremy’s hobbies are spending time with family, riding his Harley and watching TV. (March 2026)

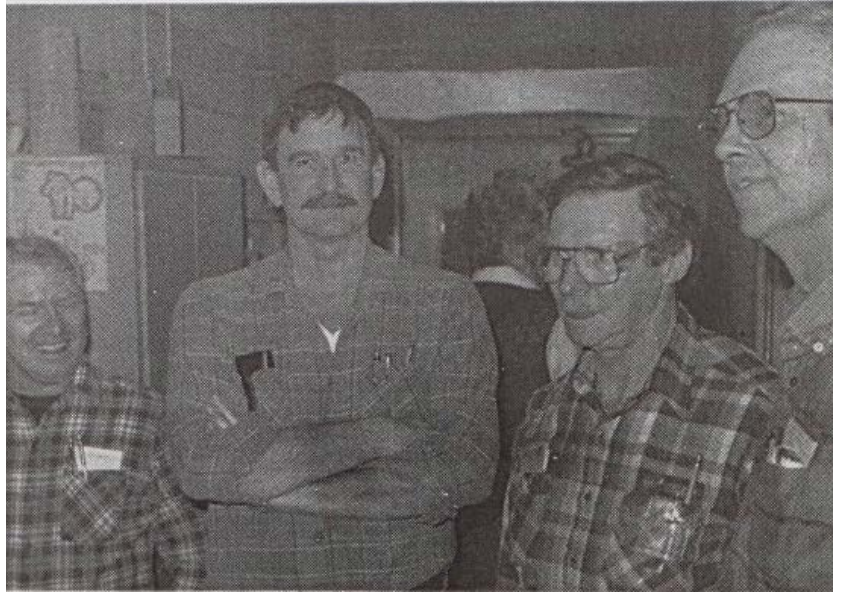


James Russell – James was hired on 6/3/2019. James works in the Pattern Shop Dept. as a Foundry Engineer. James’s hobbies are playing video games, reading and doing puzzles. (March 2026)

In Memorial of George Vredenburgh Sr.

George Vredenburgh Jr. gave us a short synopsis of his dad's, George Vredenburgh Sr., tenure at Harrison Steel;

George, originally hired at Harrison Steel in 1956, served in many departments and functions over the years. From entry level Jolt Machine to eventually becoming Superintendent in the Foundry, George was not afraid to do any task needed to get the job done. George knew nearly every function in the Foundry and perhaps his best asset was being able to bring people together to accomplish the daily tasks. After he tackled the leadership Foundry role, George took his talents to the Pattern Shop where he would serve as Foundry Engineer for the rest of his career. George is a perfect example of the type of employee that Harrison Steel desires to have.....Hard worker, team player, promoted from within, and doing whatever is needed and in whatever capacity they fill. George made many friends over the years and his absence will always be felt.



George Sr. in June 1992 at his retirement party.

(Left to Right) Harold (Mac) McBride-Quality Control Manager, Dan Lee-VP of Operations, George Vredenburgh Sr., and Jim Allen-Foundry Superintendent.

Memory Lane



Gary Argue II was going through family photos, which included the above photos of Vernon Tate, Vernon was in charge of the Truck garage back when we had our own trucks. Gary also provided the above picture of a Harrison Steel Truck from the 1960's which was used to haul castings to Illinois area for Caterpillar.

Benefits



WECARE HOURS

Monday	10am – 6pm	Dr. Barraza
Tuesday	6am – 6pm	Dr. Barraza
Wednesday	10am – 6pm	Dr. Barraza
Thursday	11am – 6pm	Dr. Barraza & Carter (PA)
Friday	6am - 1pm	Carter (PA)

Phone: 762-6789

The year ended with Open Enrollment – with a change to our health insurance. Everyone that is on our medical plan should definitely have your new medical cards. We are very excited about the new tier with Franciscan, Unity, and OrthIndy – if you have any questions please reach out to Benefits- we would be happy to sit down and discuss with you. This tier will save you money.

Pathways 888-811-3419

IN ELITE CARE –



Find a Physician
(Franciscan/Unity/OrthIndy)

FIRST HEALTH NETWORK



Find a Physician

New year – new benefit booklet!

Scan the QR code to flip thru the benefit booklet.



ENGLISH



SPANISH



VANGUARD

Offers tips monthly, the Monthly Beat – Financial Wellness Education, Wellness & Health Education & Benefit Education.

Don't miss out on 401K Company match – dollar for dollar on the first 3% of wages. This starts 1 year (beginning of following month) after your hire date.

Jeff Prince will be back onsite May 19th, if you wish to speak to him concerning retirement, contact Benefits.



REMINDER

Crystal Niccum- Employee Assistance Program (EAP) Coordinator –

She has a lot of resources for our employees – if you need something stop in or catch her out in the plant.

Quality

Jeremy (Maintenance) and Renee Stonebraker (Quality) would like to announce the births of 2 more granddaughters. Palmer Leigh Stewart was born December 10, 2025 weighing 9 lbs. 4 oz and 21" long. She is the 4th daughter to Logan Stewart and Hali Schuman and baby sister to Oakleigh, River, and Wrenleigh. Last but not least, Enzleigh Sayge Marie Carnaghi was born February 3, 2026 weighing 5 lbs. 14 oz and 19" long. She is the daughter of Madison Lofgren and Dustin Carnaghi. She is the baby sister to Abrielle. This brings the total to 7 granddaughters including Emery who was born in September



Quality Dept. would also like to introduce their newest employee, Jesse Spivey who joined the department in February 2026 working in Layout.

Furnace and Metlab

Weather is getting warmer! We've got some new faces in the furnace department. A warm welcome to Justin Hazelip, Zackary Senesac, Taylor Campbell, and Francisco Bojorquez! In the lab Ryan Zink is at his 4-month mark!

This past quarter we've had 2 relines, one on each of the furnaces. We did a great job keeping the taphole in a good spot on #4 EAF and we also managed to maintain the stadium brick in both #4 and in #3 with a few minor repairs that were needed in #3. All in all, the tear outs went fairly smooth. Also had a boomer in #3 EAF with some wet material that ended up in the back charge. A solid review with crane operators on responsibilities to make sure we aren't using wet material.

Fun facts from the furnace department: We've melted over 9,382,000 lbs. of steel YTD and shoveled 144,638 lbs. of silicon manganese by hand into blocks that get added to the furnaces for the steel we make!



Engineering/Maintenance

It has been a busy couple of months to start 2026 for the Engineering/Maintenance Dept. We are excited to talk about some new equipment that has been purchased, as well as some improvement projects throughout the plant.

The first update is the new 10-ton workstation in Plant 2 is now up and running. W230 has its own 10-ton overhead crane system and welding equipment and a large, 22ft x 20ft work area.

Harrison Steel has purchased new rolling stock equipment in the first quarter of 2026. The Cleaning Room has taken delivery of a new John Deere 50P Mini Excavator. This excavator works primarily on the staging pad on the west side of the Cleaning Room.



The Furnace Department is receiving a new forklift. The new truck is a Unicarrier 7000lb with a unique three-stage mast for extended reach.

As far as repair projects go, 22 crane in the southwest shakeout recently received a drum replacement and new trolley rails. And in February, our maintenance mechanics completed the rebuild of one of the south quench oven cars.

This next one may not be exciting to many people, but it definitely is for the foundry and maintenance. Fabrication and machining is complete on a new shaker unit for the foundry sand reclamation process. This has been a project nearly a year in the making. Our existing shakers can be rebuilt over-and-over again, but eventually wear out and need replacing. We've replaced decks and other components on our shakers many times, but this is the first all new shaker in the last decade.



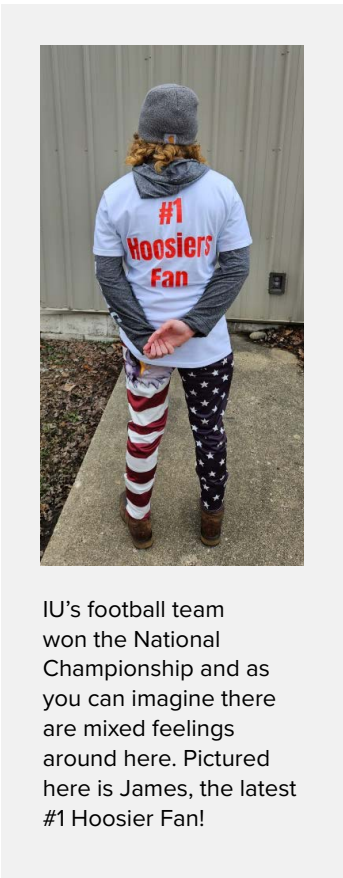
As with most shutdown weeks, we did complete some concrete projects. This past December, there were two large areas that received new concrete repair: the north shakeout east side and the south end of line 5.

Finally, looking ahead a little bit, we have a major project to rebuild the Line 2 North Room Blast in process. This blast is receiving a completely new work cabinet, new floor, lights, auger-system, and more. The blast will also receive a new electric winching system for the movement of the cars in-and-out of the blast. We are really looking forward to this upgrade project and expect it to be wrapping up this summer.

Pattern Shop

The Pattern Shop wrapped up 2025 with around 15 new launches and several products on the horizon. Our repertoire is expanding as we begin to see some new launches of castings in the Defense, and Precious Metals industries.

Tooling board has been a new testing addition to our material options and there are now core boxes in production made with this new material. While they are heavier and can be more difficult to handle in some cases, the density and durability has seen positive feedback with fewer cores sticking during the making and removal process. Hopefully this will gradually improve core scrap and longevity of the equipment.



IU's football team won the National Championship and as you can imagine there are mixed feelings around here. Pictured here is James, the latest #1 Hoosier Fan!



The 3D printer in the pattern shop continues to be available for prototypes, Nathan Leonard has come up with several designs to be used at the robotic burning cell. Here you can see a light curtain mount that Jacob printed for the Cleaning Room.



We'll also be working with Cleaning Room to print reference models for complicated parts and riser removal.

Machine Shop

The machine shop would like to extend their congratulations to Drew Sheridan, Jason Lowery, and Caleb Askren for the recent births of their children. Children are a blessing and we hope each child grows healthy, strong, and resilient.



Harper Drew Sheridan



Orie Dean Lowery



Arizona Michelle Askren

Speaking of growing, we would like to welcome the following new employees to the Harrison Steel family: Chris Boling, and Abigail Stafford are our new addition to Machine shop. Also welcoming back Evan Mickle after 6 months of break. We would like to mention Miguel Sanchez, and Patricia Stump who started recently and have already started to machine castings this year. To help improve machining process we need some young talents. Clyde Keller, Coy Martin, Julius Boyer and Max Orlikowski are our students interns who is our young talents and they are already doing an exceptional job. Lastly, we have Kenneth Lewis, and Ashley Wilson transferred cleaning room and are a great addition to machining.

In an effort to improve production, Max, Eric, and Brian recently attended machining training in Dover, OH. They had the opportunity to train on drilling and boring operations with a tool manufacturer, which will help improve our processes for both current and future castings.



Technical Education Seminar | March 2026



Cleaning Room

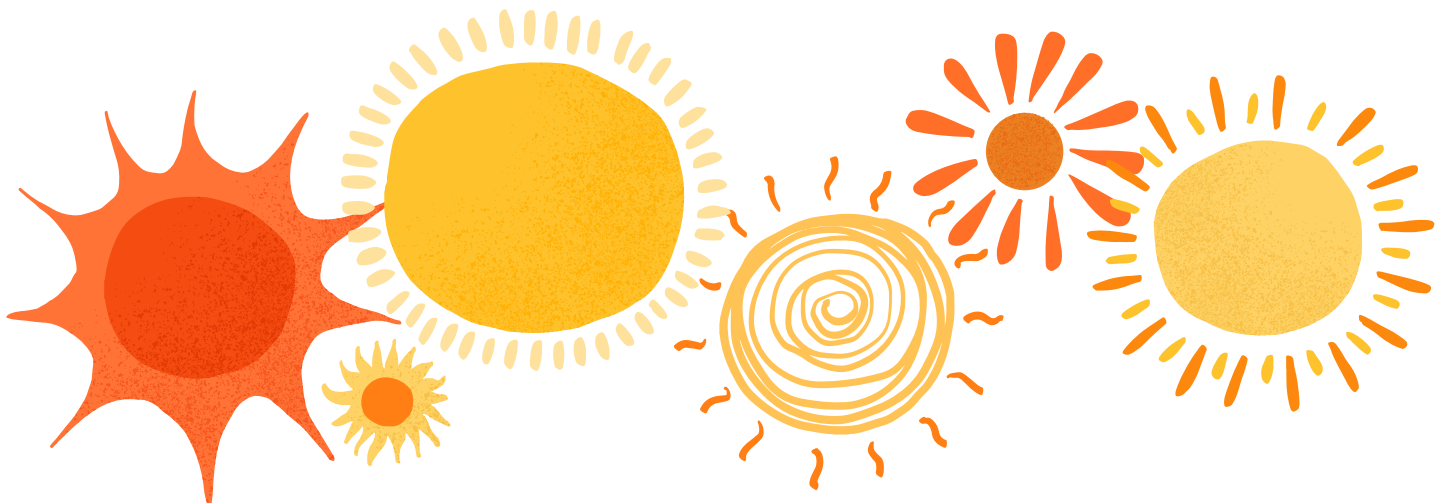


The Cleaning Room is proud to announce that the weld super station w230 is now up and running! After a lot of work from line 2, engineering, and maintenance, w230 is now helping to increase productivity on line 2. With the new station open we expecting to be more efficient on line 2 and increase our capacity for our largest parts! Thank you to everyone who helped with the set up and construction.

Cleaning Room Kaizen:

Currently, there are two projects running in the cleaning room, one being the reduction of hours per ton on line 3 and the other focusing on increasing the Andromat's efficiency. Both projects are made up of inter-disciplinary teams from around the whole plant, all the way from the front office to finish machining! Both projects are also receiving from the Purdue Manufacturing Extension. By learning new tips and tricks from Purdue we hope both teams can not only make meaningful changes but sustain these as well to help the cleaning room moving forward.

Jose Rivera, Cleaning Room Specialist, added a new son, Axel, to his family.



Foundry



Ronnie Walters retired February 6, 2026 after 30 years of service. Ronnie worked at 271 Shakeout for the majority of his time here. He could do it all at north shakeout, ran all the equipment and will be sorely missed. Ronnie always had a smile on his face and was always cheerful with everyone he talked to. Ronnie has purchased a camper and is ready to enjoy retirement with some well-deserved relaxing and camping.

There have been several new births that need celebrating in the Foundry since the last Tapping Out:

Monica welcomed home a new addition to her family. His name is Kayden Randall Timothy Nunez. He was born October 17, 2025. He weighed 6 pounds even and was 19 3/4 inches long at birth. His parents are Monica Nunez and adopted dad Harley Taylor. Congratulations to Monica and Harley.



Robert and wife welcomed their 3rd child into the world on January 6, 2026, Paige Nicole. She weighed 6lbs. 15oz. Robert has twin girls Lynn and Eileen at home that were very excited to meet their new sibling. Congratulations Robert and family!



Bowen recently added to his family on January 31, 2026. His new child's name is Bowen Leland Wesley Campbell. Bowen Leland was welcomed home by his three siblings. Bowen jr. weighed in at 7 pounds 10 ounces 21in long at birth. Congratulations to Bowen and his family.



Quinton (Lee Bob) Odore's wife recently had back surgery. Wishing her a speedy recovery.



271 molding has been extremely busy since our last issue. The folks at 271 have been working lots of overtime recently. We have molded every Saturday in 2026 so far. We are making as many large parts (797 frame components) as we can with the hours allowed. Below is a picture of the 797-frame assembly at Decatur. Harrison Steel supplies eight castings on this assembly. All produced at 271 molding. Every employee at HS should be very proud of the hard work put in to making this assembly.

The castings that are in this assembly are:

442-8822, 296-5678, 278-5647, 278-5648, 275-4160, 275-4161, 284-5329, 284-5330

Sequoia Quillen getting into her work. She is applying Isomal to the inside ridges and head contacts of the drag ring core on the R40812D1 Gudgeon Hub.



2026 marks the 25th anniversary of the 2001 state champion Attica Red Ramblers. The Attica High School recently honored that team by recognizing them at half time of a ball game. One member of that team is our own Andy Moody. Congrats Andy!

Over the last several months, HR has been very busy working on several key projects:

- Our New Hire Process was changed slightly, with new hires now attending Orientation on Day 1 and then coming back for a full first day on Tuesdays. The employees who have been through this change seem to like it and we always welcome any feedback.
- Attending over 7 Career / Job Fairs at either colleges or high school to recruit for summer interns or connect with local students.
- Working on finalizing many aspects of training within departments. Many have provided great feedback over the past year or two, and we are listening. Jaye has been very active working with Department heads to streamline training and ensure that what they are being taught is precise, consistent, and efficient. Besides the inner department training of job functions, we also hope to roll out our Supervisor / Front Line

Leadership training sometime in early summer.

- Silica Training – Alanna has done a great job of organizing this and trying to stay caught up. We have changed our process a little and after consulting and getting great feedback from Environmental / Safety, I think we have a good formula going forward.
- UKG Systems Work – Much time has been put forth by several in the office here to learn and upgrade our UKG software. These changes will include improvements in how we do reviews and also include employees being able to use PTO hours instead of only half days.
- New Hire Feedback – we have recently revamped this process to be more effective in touching base with new employees. The new process will still have members of HR meeting with new hires, but we will be coming out to them and utilizing the Foundry

breakroom for “end of the week” meetings.

- High School Tours will be starting up in April. Please be mindful of when students are being led around the facility as safety is of the utmost importance.
- Summer Interns / Workers – We are actively working on filling these openings if you requested an intern or any type of summer help. Looking forward to having a nice slate of student workers this summer and if something has changed where you could use one, please go through the proper channels to get approval.

As always, if you ever have ideas of ways we can improve or things that would be neat for Harrison to have or do, please let HR know. We want to hear your opinions and always remember, the door is always open!

FOOD TRUCK FRIDAY SPRING / SUMMER SCHEDULE - TENTATIVE

Per requests of employees and do to good success, we are starting the Food Trucks earlier this year. For those of you who wonder or have asked, the trucks typically serve 40-60 employees each day they are here. Please see schedule below:

2026 Food Truck Friday Schedule	
Date	Food Truck (s)
3/13/2026	Yurburger
3/27/2026	Angies on Wheels
4/17/2026	Yo-Bo Bap
5/1/2026	Angies on Wheels
5/22/2026	Rural Revival
6/5/2026	Agave Azul
6/19/2026	Yurburger
6/26/2026	Yo-Bo Bap
7/10/2026	Agave Azul
8/7/2026	Rural Revival
8/14/2026	Rolling Dough
8/21/2026	Yurburger
9/4/2026	Yo-Bo Bap
9/18/2026	Agave Azul
10/2/2026	Rural Revival
10/16/2026	Yurburger
10/23/2026	Yo-Bo Bap



LOVE. DIGNITY. RESPECT.

Three Simple Words Can Transform A Culture

Value of the Person (VOP®) isn't a program. It's a way of life, a continuous journey of individual and organizational change. Our grassroots approach to work and the workplace puts people first and values people for who they are, touching hearts and encouraging personal change. The goal: to drive transformational change throughout the organization by creating a culture of Love, Dignity, and Respect.

VALUE OF THE PERSON SEMINARS

With the conclusion of our March VOP Trainings, roughly 60% of our staff will have been through the class and presentation. We will continue this throughout the year of 2026. Stay tuned for the announcement regarding the next training dates.

In December 2025 there were 139 VOP nominations, January 2026 there were 128 VOP nominations and February 2026 there were 123 VOP nominations. Below are the employees who won for each month mentioned above;

Mike Moody (December 2025), Michael Clodfelter (January 2026), & Rick Rothrock (February 2026).

HARRISON STEEL'S
Value of the Person

December Honoree: **Mike Moody**



A photograph of Mike Moody, a man with a beard wearing a black shirt and denim overalls, receiving a certificate from another man in a red patterned shirt. They are standing in front of a wall with the Harrison Steel logo.



A circular seal with the text "Value of the Person" and "Harrison Steel" around a central graphic.

HARRISON STEEL'S
Value of the Person

January Honoree: **Michael Clodfelter**



A photograph of Michael Clodfelter, a man in a brown jacket and orange beanie, receiving a certificate from a man in a light blue shirt. They are standing in front of a wall with the Harrison Steel logo.



A circular seal with the text "Value of the Person" and "Harrison Steel" around a central graphic.

HARRISON STEEL'S
Value of the Person


February Honoree: **Rick Rothrock**



A photograph of Rick Rothrock, a man in a dark jacket and red hard hat, receiving a certificate from a man in a dark shirt. They are standing in front of a wall with the Harrison Steel logo.



A circular seal with the text "Value of the Person" and "Harrison Steel" around a central graphic.



A photograph of HR Director Jason Beck celebrating his birthday. He is seated at a table with a cake, and another man stands behind him with his arms raised in celebration. The setting appears to be a restaurant or dining area.

HR Director, Jason Beck, celebrating his birthday with lunch at Agave in Attica on 2/6/26.



HARRISON STEEL
CASTINGS COMPANY